



CANADIAN  
UNITARIAN  
COUNCIL

CONSEIL  
UNITARIEN  
DU CANADA

**CANADIAN UNITARIAN COUNCIL  
ANNUAL GENERAL MEETING | MAY 8, 2021**

## **CUC Goals and Strategic Priorities 2021-2022**

### **BACKGROUND**

- A. Under Bylaw 3.5.3.4 the CUC is required to seek approval at each Annual General Meeting (AGM) for strategic priorities for the coming year.
- B. The goals and strategic priorities listed below were developed by the CUC Board and staff in joint face to face meetings in the fall of 2016, and subsequently amended as necessary and approved by delegates at each Annual General Meeting.
- C. Board and Staff agreed that the goals and strategic priorities should be recommended for approval at the May 2021 AGM to guide: a) the 12 months of staff work, 1 Jan 2020 to 31 May 2022; and b) the 12 months of board work, 1 Jun 2021 to 31 May 2022.
- D. Changes from the 2020 goals and strategic priorities are in ***bold italicized text***.

*Please refer to Appendix B for a comparison the 2020 Goals and Strategic Priorities, and the proposed changes for 2021-2022.*

### **BE IT RESOLVED THAT:**

**The work of the CUC be guided in 2021 - 2022 by the following goals and strategic priorities:**

#### GOALS:

The CUC ensures that it has resources to maintain its own sustainability in order to advance the cost-effective achievement of the following four primary goals:

1. ***Strengthen and nurture*** community resilience so our ***Unitarian Universalist*** congregations and communities are connected to each other, and thrive spiritually, theologically, organizationally, economically, and socially in a diverse, multi-generational context;
2. Enhance religious exploration and spiritual growth grounded in the vision, principles, sources, and aspirations of the Canadian Unitarian Universalist (UU) movement;
3. Advance socially responsible actions to live out our vision of interdependence, love, and justice to bring benefit to Canadian and global communities;



4. Strengthen local, regional, national, and global networks of collaborative and interdependent UU congregations and communities.

#### STRATEGIC PRIORITIES:

Within these goals, the following strategic priorities are recommended for 2021-2022

- A. Ensure **sound financial management, including sustainable revenue generation**, to continue the work of building vital Unitarian communities;
- B. **Strengthen the national fabric of our UU community by:**
  - a. **Nurturing and enhancing innovation and sustainability;**
  - b. **Enhancing and optimizing connections and relationships among UU communities in intentionally inclusive ways; and,**
  - c. **Ensuring that the CUC and its congregations and communities are well positioned to welcome and embrace those who seek Unitarian Universalism.**
- C. Advance these social justice initiatives:
  - Truth, Healing and Reconciliation
  - Dismantling racism
  - **Climate justice**
  - **Refugee support**
- D. **Develop, curate and focus on Canadian resources to advance religious exploration and spiritual growth in a multigenerational context.**

**Approved by delegates at the online Annual General Meeting  
May 8, 2021**