



CANADIAN
UNITARIAN
COUNCIL

CONSEIL
UNITARIEN
DU CANADA

**CANADIAN UNITARIAN COUNCIL
ANNUAL GENERAL MEETING | MAY 16, 2020**

CHANGE BYLAW 5.4: TERM OF OFFICE

BACKGROUND

1. For many years the terms of Board Trustees were staggered so that no more than three trustees would have their terms expire at the same time (3/3/2). This was considered important for the maintenance of corporate knowledge and effective mentoring of new Trustees. Following 2013 Bylaw changes; the effective use of staggered terms was lost.
2. The proposed bylaw change, as stated in the new wording 5.4.1 will clarify that when a vacancy is created before the end of a 3-year term, the replacement Trustee will complete the balance of the term. The length of term an individual serves may fluctuate; however, the term end date needs to remain constant in order to achieve the successful staggering of terms
3. The current text of 5.4.1 reads:
 - a. At each Annual Meeting, the delegates shall elect Trustees for full terms as required. In addition, the delegates shall also elect Trustees for full terms to replace any Trustees who may have, since the preceding Annual Meeting, vacated office before completion of their term of office; it being recognized that in such event perfect distribution of the expiry of full terms will not be attained.
4. The proposed change further clarifies full term limits, with a change to 5.4.2, which currently reads:
 - a. The term of office for a Trustee shall be three years. A Trustee having completed a term of office may be eligible for re-election for one additional term of office. Having completed such further term, a former Trustee shall not be eligible for election to the Board until the expiry of two complete years.

BE IT RESOLVED that bylaw 5.4.1 shall now read (with changes underlined):

5.4.1 At each Annual Meeting, the delegates shall elect Trustees for full terms as required. In addition, the delegates shall also elect Trustees to hold office for the balance of the terms of any Trustees who have vacated office before completion of the term of office.

BE IT FURTHER RESOLVED that bylaw 5.4.2 shall now read (with changes underlined):

5.4.2 The term of office for a Trustee shall be three years. A Trustee having completed a term of office may be eligible for re-election for one additional term of office. A Trustee who has completed two consecutive full terms shall not be eligible for election to the Board for two



years. The maximum a board member may hold office consecutively is 8 years (up to 2 years to complete someone else's term followed by two full terms of their own)

Approved by delegates at the online Annual General Meeting
May 16, 2020



CANADIAN UNITARIAN COUNCIL - CONSEIL UNITARIEN DU CANADA

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