



CANADIAN
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CANADIAN UNITARIAN COUNCIL 2020 ANNUAL GENERAL MEETING MAY 15, 2020

PROPOSED MOTIONS

Contents

2020 ANNUAL GENERAL MEETING – MAY 15, 2020	2
MOTION 1: Change to bylaw #5.4 – Board of Trustees: Term of Office and Election	4
MOTION 2: CUC Goals and Strategic Priorities for 2020 - 2021.....	6
APPENDIX A.....	8



2020 ANNUAL GENERAL MEETING – MAY 15, 2020 PROPOSED MOTIONS

TO: Presidents, Ministers and Delegates of congregations of the Canadian Unitarian Council
FROM: Canadian Unitarian Council Board of Trustees |
RE: Motions for 2020 Annual General Meeting
DATE: January 31, 2020

Date: Friday, May 15, 2020

Location: Alumni Hall | New Academic Building | University of King's College | Halifax NS and online via Zoom

Time: 1:00pm - 4:30 pm AT | 12:00pm - 3:30pm ET | 11:00am - 2:30pm CT |
10:00am - 1:30 pm MT | 9:00am - 12:30pm PT

Questions about the AGM? Please email executivedirector@cuc.ca.

There are two proposed motions for the CUC's 2020 Annual General Meeting:

1. Nominating Committee proposed change to bylaw #5.4 – Term of Office and Election
2. CUC Goals and Strategic Priorities

Please:

- Allow time for your congregation and delegates to discuss the motions, and how your delegates will vote
- Provide feedback to the proposers by **February 28th** using the [Resolutions Feedback Form](#). Please use a separate form for each motion.

If you have new delegates, presidents or members in your congregations who would like to participate on-line, please have them:

- Attend an on-line orientation session in April – please check the CUC website under Events – [Annual General Meeting and Conference](#) page for dates and registration information



- Sign up for the delegates email group, if they are not already a member, by emailing info@cuc.ca with a request to join

[Delegate selection](#) and [registration](#): Please register all your delegates **by April 1st**. Delegates who are not registered by this date will not be able to vote.

Your congregation also needs to register an online voting manager on the [Delegate Registration Form](#), one who is comfortable operating Google sheets; this person will be responsible for entering your congregation's votes during the AGM.

All information about the Annual General Meeting, including the plenary session, delegate registration and orientation, is available at <https://cuc.ca/annual-general-meeting-conference/>.

Questions about the AGM? Please email executivedirector@cuc.ca.

Vyda Ng

Executive Director | vyda@cuc.ca



MOTION 1: Change to bylaw #5.4 – Board of Trustees: Term of Office and Election

PROPOSED BY: **CUC Nominating Committee**

CONTACT: nominations@cuc.ca

BACKGROUND

1. For many years the terms of Board Trustees were staggered so that no more than three trustees would have their terms expire at the same time (3/3/2). This was considered important for the maintenance of corporate knowledge and effective mentoring of new Trustees. Following 2013 Bylaw changes; the effective use of staggered terms was lost.
2. The proposed bylaw change, as stated in the new wording 5.4.1 will clarify that when a vacancy is created before the end of a 3-year term, the replacement Trustee will complete the balance of the term. The length of term an individual serves may fluctuate, however the term end date needs to remain constant in order to achieve the successful staggering of terms
3. The current text of 5.4.1 reads:

At each Annual Meeting, the delegates shall elect Trustees for full terms as required. In addition, the delegates shall also elect Trustees for full terms to replace any Trustees who may have, since the preceding Annual Meeting, vacated office before completion of their term of office; it being recognised that in such event perfect distribution of the expiry of full terms will not be attained.
4. The proposed change further clarifies full term limits, with a change to 5.4.2, which currently reads:
 - a. The term of office for a Trustee shall be three years. A Trustee having completed a term of office may be eligible for re-election for one additional term of office. Having completed such further term, a former Trustee shall not be eligible for election to the Board until the expiry of two complete years.



BE IT RESOLVED that bylaw 5.4.1 shall now read (with changes underlined):

5.4.1 At each Annual Meeting, the delegates shall elect Trustees for full terms as required. In addition, the delegates shall also elect Trustees to hold office for the balance of the terms of any Trustees who have vacated office before completion of the term of office.

BE IT FURTHER RESOLVED that bylaw 5.4.2 shall now read (with changes underlined):

5.4.2 The term of office for a Trustee shall be three years. A Trustee having completed a term of office may be eligible for re-election for one additional term of office. A Trustee who has completed two consecutive full terms shall not be eligible for election to the Board for two years.



MOTION 2: CUC Goals and Strategic Priorities for 2020 - 2021

PROPOSED BY: CUC Board of Trustees

CONTACT: board@cuc.ca

BACKGROUND

- A. Under Bylaw 3.5.3.4 the CUC is required to seek approval at each Annual General Meeting (AGM) for strategic priorities for the coming year.
- B. The goals and strategic priorities listed below were developed by the CUC Board and staff in joint face to face meetings in the fall of 2016, and subsequently amended as necessary and approved by delegates at each Annual General Meeting.
- C. Board and Staff agreed that the goals and strategic priorities should be recommended for approval at the May 2020 AGM to guide: a) the 12 months of staff work, 1 Jan to 31 Dec 2020; and b) the 6 months of board work, 1 Jan 2021 to 30 Jun 2021.
- D. Changes from the 2019 goals and strategic priorities are underlined.

BE IT RESOLVED THAT:

The work of the CUC be guided in 2020 by the following goals and strategic priorities:

Goals

The CUC ensures that it has the resources to maintain its own sustainability in order to advance the cost-effective achievement of the following four primary goals:

1. Enhance religious exploration and spiritual growth grounded in the vision, principles, sources, and aspirations of the Canadian Unitarian Universalist (UU) movement;
2. Advance socially responsible actions to live out our vision of interdependence, love, and justice to bring benefit to Canadian and global communities;
3. Build community resilience so our congregations and communities are connected to each other, and thrive organizationally, economically, and socially in a diverse, multi-generational context;
4. Strengthen local, regional, national, and global networks of collaborative and interdependent UU congregations and communities.



Strategic Priorities

	<p><i>Within these goals, the Board recommends the following strategic priorities for 2020 – 2021 (with changes underlined):</i></p>	
	2019 Strategic Priorities	2020 Proposed Strategic Priorities
A	Ensure sustainable revenue generation to continue the work of building vital Unitarian communities	Ensure sustainable revenue generation to continue the work of building vital Unitarian communities;
B	Optimize communications capabilities so that they are flexible, robust and effective, with a continuing focus on the CUC website to make it a useful and appealing communications tool for both members and visitors;	i) <u>Continue the development of the CUC website with an emphasis on Canadian resources, and;</u> ii) <u>Continue the development of online technologies to link Unitarian Universalists and UU congregations and communities across the country</u>
C	Advance social justice initiatives, including truth, healing and reconciliation amongst Indigenous and non-Indigenous Canadians;	Advance these social justice initiatives: <ul style="list-style-type: none"> • Truth, Healing and Reconciliation amongst Indigenous and non-Indigenous peoples; • <u>Dismantling racism;</u> • <u>Refugee support;</u> • <u>Climate justice</u>
D	Encourage innovation and sustainability in the growth and development of UU communities, including youth and young adults, as they strive to foster a just and sustainable world and to enrich the spiritual lives of their members.	Encourage innovation and sustainability in the growth and development of UU communities, including youth and young adults, as they strive to foster a just and sustainable world and to enrich the spiritual lives of their members.



APPENDIX A

RESOLUTION FEEDBACK FORM FOR CONGREGATIONS

This form is designed for congregations to easily provide structured feedback to proponents of a resolution for a general meeting of the Canadian Unitarian Council. We invite you to respond to the following questions. Your responses, along with those from other congregations, will assist the proponent of the resolution in preparing a final version of the resolution for a vote at the upcoming Annual General Meeting (AGM). Please submit your feedback by **February 28th** in order for your responses to be considered by the proponents.

The final version of the resolution will be circulated to all congregations by mid-March of each year so that your congregation can engage in further discussion about the resolution and decide how you may wish to instruct your delegates to vote on the resolution at the AGM.

Please use a separate form for each resolution. For more information or support, please contact the executivedirector@cuc.ca.



YOUR CONGREGATION	
Congregational Contacts	<i>Name of contact(s):</i> <i>Email address(es):</i> <i>Phone number(s):</i>
Name of Resolution:	
Is the proposed resolution relevant and timely?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>Comments:</i>
Does it address an issue that is important or significant for our national UU community?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>Comments:</i>
Does the resolution address or connect to one or more of the CUC principles?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>Comments:</i>
Do you support the principles underlying the resolution?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>Comments:</i>
Does the resolution propose appropriate, reasonable and realistic actions for the CUC, member congregations and others?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>What actions do you believe it proposes for your Congregation?</i> <i>Is your Congregation interested or willing to get involved?</i>
Is the wording of the resolution clear and concise?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>Comments:</i>



YOUR CONGREGATION	
Do you have specific suggestions to improve or amend the resolution?	<i>Please elaborate:</i>
Other comments:	