

Conseil Unitarien du Canada

CANADIAN UNITARIAN COUNCIL "DISMANTLING RACISM" STUDY GROUP – ACTION PLAN

An Action Plan needs to accompany any proposed resolution, outlining action steps that might be necessary to implement the resolution. This is to provide delegates with a clear idea of the resources that might be involved, and how much staff and volunteer time needs to be allocated.

NAME OF RESOLUTION: "Dismantling Racism" Study Group

PROPOSERS: Rev. Julie Stoneberg and Beverly Horton **CONTACT:** Rev. Julie Stoneberg – <u>uurevjs@gmail.com</u>

DATE: March 27, 2019

Understanding that dismantling racism requires ongoing work, we expect the 2020 report to be a preliminary one. The proposed Study Group will likely continue, with the goal of presenting a final report and/or proposed resolutions in the future.

We propose the following actions to support the implementation of our resolution:

PROPO	OSED ACTION	DETAILS	WHO IS RESPONSIBLE	SUGGESTED COMPLETION DATE			
For Proposers of resolution							
1.	Form study group in consultation with the CUC Board, CUC staff and UUMOC	5-7 members who represent diverse aspects of the CUC community		May 31, 2019			
2.	Maintain primary responsibility for communication with CUC Board, Staff, Congregations, and UUMOC			Continuous			
For CUC							
1.	Aid in communication as necessary for CUC congregations and communities	eNews and website; and may involve some mailings to congregations.	CUC Staff	As necessary			

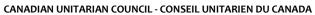
CANADIAN UNITARIAN COUNCIL - CONSEIL UNITARIEN DU CANADA



Growing Vital Unitarian Communities

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PROPOSED ACTION	DETAILS	WHO IS	SUGGESTED			
		RESPONSIBLE	COMPLETION			
			DATE			
2. Aid the study group in their		CUC Staff	As necessary; by			
preparation of a preliminary			report deadline			
report for the 2020 AGM						
3. Supply a small budget for	As agreed upon with	CUC	To be			
printing/communication	Executive Director		determined			
For Study Group						
1. Establish a clear mandate for the	See adopted study	Study Group	June 30, 2019			
work, including time lines and	resolution	and co-chairs				
member roles and tasks						
2. Educate themselves through	The intention here is	Study Group	Continuous			
study and research about racism	to create a					
and other oppressions in the	foundation for the					
Canadian context, including how	study group's work					
it manifests in institutional life.						
3. Conduct an audit or assessment	Use multiple formats	Study Group	December 31,			
of current work being done in	and stylessurvey,		2019			
our congregations and	personal					
communities.	conversations, etc.					
4. Prepare a preliminary report to	Communicate what	Study Group	March 1, 2020			
be presented to the CUC at the	we've learned, and					
2020 AGM.	name how racial					
	injustice presents					
	within our					
	congregations and					
	communities					
5. Determine next steps toward a		Study Group	May 31, 2020			
final report which includes						
recommended actions for						
congregations						
For Member Congregations						
1. To receive and respond to			As needed			
requests for information;						
surveys, interviews, etc.						
2. To share the preliminary report	Engage in dialogue					
with their communities						





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PROPOSED ACTION	DETAILS	WHO IS RESPONSIBLE	SUGGESTED COMPLETION DATE
3. To ensure that their delegates to the 2020 AGM are informed			May 1, 2020