

2018 ANNUAL GENERAL MEETING RESOLUTIONS Approved on May 18, 2018 Hamilton ON

ANNUAL PROGRAM CONTRIBUTION RATE FOR 2019

The CUC Annual Program Contribution for 2019 is raised in accordance with the 2017 Canadian Consumer Price Index <u>from Statistics Canada</u> by <u>1.6%</u> from \$100 per member to <u>\$101.60</u> per member.

BACKGROUND

- A. Under its <u>Bylaws</u> the CUC is required to seek delegate approval at each Annual General Meeting (AGM) for a budget including the Annual Program Contribution (APC) to be paid by member congregations to support the work of the CUC.
- B. The current method of calculating the APC is a fixed amount per member of each member congregation. Other methods of calculating the APC have been studied in recent years, but an acceptable alternative has not yet been found and further study of alternatives is being planned.
- C. At the 2017 AGM, the APC for 2018 was increased for the first time since 2013, from \$93 per member to \$100 per member. This was approximately equal to an adjustment for inflation over the five years during which no increases were made.
- **D.** The Canadian Consumer Price Index (CPI) is a commonly used index for adjusting budgets for inflation. The CPI varies from province to province. Because the CUC is a national organization, the board is recommending that we use the average Canadian Consumer Price Index for 2017 which is reported by **Statistics Canada to be 1.6%**.
- E. One of the fundamental reasons for increasing the APC in 2018 was to ensure that the CUC was able to provide appropriate compensation for all of its staff. Salary increases to achieve this goal are now being implemented. The recommended increase in APC for 2019 will help ensure that the CUC has sufficient funds to continue appropriate staff compensation and fund programs.
- F. Member congregations and individual members of congregations who wish to make additional generous donations to support the work of the CUC are encouraged to do so by contributing to the *Friends of the CUC Fund* or other CUC funds of their choice.