

DU CANADA

## **Resolution On Anti-Racism**

After the 2002/2003 study on racism, we present the following motion for adoption at the 2003 Annual Meeting of the Canadian Unitarian Council ("CUC") in Winnipeg.

BECAUSE as Unitarian Universalists we are covenanted to affirm and promote:

- · The inherent worth and dignity of every person;
- · Justice, equity and compassion in human relations;
- · The goal of world community with peace, liberty and justice for all; and RECOGNIZING the processes of personal and social integration as components of each person's spiritual journey and recognizing the harm that alienation does to the individual and to our larger society, we resolve to strive for wholeness in ourselves and in our Unitarian Universalist congregations.

WHEREAS there continue to be manifestations of racism in Canada; and WHEREAS incidents of discrimination are frequently reported, and

WHEREAS various municipalities, institutions and corporations have programs with the aim of minimizing the harm done by racism, and

WHEREAS the Canadian Charter of Rights and Freedoms provides in part that every individual is equal before and under the law and has the right to the equal protection and equal benefit of the law without discrimination and, in particular, without discrimination based on race, national or ethnic origin, colour, religion, sex, age, or mental or physical disability;

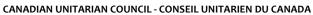
THEREFORE BE IT RESOLVED that the CUC calls on all its congregations to actively embrace diversity and to examine their own cultures, practices and policies to identify and correct practices that could lead to racism. To this end, the CUC agrees to develop an anti-racism strategy for our congregations and to develop suitable resources across the country for training ourselves in anti-racism; and

BE IT FURTHER RESOLVED that the CUC calls on all its congregations to promote our shared principles by being active witnesses against racism in our communities. In addition, it encourages congregations to:

- 1. Network with other organizations doing anti-racism work; and
- 2. Conduct educational events about racism.

We acknowledge the contributions of Harold Koehler (Team Chair) of the Unitarian Fellowship of London, Jocelyn Keith-Asante, Member of the Board of Trustees of the Unitarian Church of Calgary and Reverend Frances Deverell of the Don Heights Unitarian Congregation.

Passed by delegates at the Annual General Meeting in Winnipeg, May 2003 **Canadian Unitarian Council** 





Growing Vital Unitarian Communities

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