



KELOWNA UNITARIANS
Sharing A Diverse Exploration of Faith

1310 Bertram Street, Kelowna, BC, V1Y 2E8

We are seeking a new Minister!

Congregation: Kelowna Unitarians [KU]

Website: <http://www.kelownaunitarians.ca/>

Ministry title: 1/4 time Consulting Minister

Kelowna Unitarians (KU), situated in the heart of the beautiful Okanagan, traditional territory of the Okanagan (Sylix) people, is seeking a quarter-time consulting minister.

Kelowna Unitarians currently has 45 members. We are in a time of transition after the retirement of our Minister. We own our church building. We have 4 part-time paid staff positions (Office Assistant, RE Teacher, Music Director, and Custodian). Our Worship Committee is small but mighty. We are committed to keeping our Unitarian community alive, welcoming, and growing.

Kelowna, which means Grizzly Bear, in the Sylix language, is the third largest city in BC. It has a vibrant and growing cultural district, beautiful places for both summer and winter recreation, a community college and a university, and many interesting restaurants and theatres. With bright, sunny summers and mild winters, this community on the shore of Lake Okanagan it is a beautiful place to live. We'd love to have you join us here.

Compensation:

Base salary will be negotiated within CUC/UUMA Guidelines for GEO Index 4 depending upon the experience and background of the candidate. In addition, a total compensation package, to be negotiated within a range of \$16,200 to \$21,400, will address benefits, professional expenses, holiday pay, accommodation, and travel (though we would certainly love to have our Minister live in our community).

The compensation amount, including salary and negotiated benefits, is designed to cover 44 hours of work or an expected 11 units (a unit being a 4 hour morning, afternoon or evening) per month for ten months. The scheduled time will be negotiated and could be allocated over a single, on-site 5 - 6 day period per month or split into two segments with the possibility of some portion of the time being done off-site.

Position Description:

The Minister would be expected to conduct the Sunday Worship once a month; participate in Board, Membership, and Worship Committee meetings, either in person or via technology; be available by phone or email as needed when not in residence; and to have set periods of time available for appointments with congregants at least three days per month with at least two of these days in person.

Due to the part-time nature of the KU position, the duties will focus on three main areas. A recent Congregational Survey confirms that we are looking for a “Facilitator / Social Activist” Minister with good preaching skills who will build healthy community and support the congregation:

- to grow in spiritual wisdom and caring for one another;
- to take UU meanings, values, principles, and make them real in the world around us
- to grow in numbers and in commitment to active involvement in the life of the church.

Responsibility for membership development and outreach to the community would be shared with the Membership Committee as needed. Administrative responsibility would remain largely with the Board and the President of the congregation, with the Minister consulting on issues of concern or importance to building healthy community, growth, and strategic planning. Consultation with the Worship Committee will be necessary to coordinate scheduling and maintain continuity. Ideally the Minister would also explore establishing a shared ministry team of lay members as ministerial associates.

The ideal candidate to support us in this time of change would be a dynamic, energetic, ordained UU minister, who is able to meet the spiritual and intellectual needs of our small and ageing congregation with compassion, clarity, and a sense of humor and who would support us to reach out to younger Unitarians. Experience working with smaller congregations would be a significant asset.

We welcome applications from ministers recently ordained as well as experienced Ministers. This consulting ministry will be approximately one-quarter time and will have an initial term of approximately 20 months, (two 10 month terms) depending upon the start date, with the possibility of two additional 10 month contracts. Changing the contractual relationship to that of Called Minister after two years is also a possibility.

Start Date: Position open until filled.

For further information, you may contact the Kelowna Unitarians Search Committee at Unitarian@telus.net