

CUUL School Information & Community Guidelines



The Program

The CUUL program is demanding and participants spend time together in the large group and in smaller breakout groups, with specific assignments. Participants typically find this work both energizing and challenging. Participants who plan to attend are advised:

- Days are long (typically 10-12 hours, with limited time off)
- Group work is intensive, people are challenged to explore their leadership styles and to experiment with new behaviours and possibilities – this is hard work.
- Participants can be expected to share personal reflections and observations about group functioning with one another. This can be challenging.

Knowing this is part of the experience may help participants decide if this program is right for them.

During the time at CUUL School participants can expect activities and programs that help them:

- Deepen their understanding of our history and tradition
- Learn about congregational dynamics, growth and conflict
- Plan worship services or other activities as a member of a group, and then reflect on group functioning, including strengths and weaknesses.
- Consider their own role in team dynamics.

Community Guidelines

Our goal is to ensure that the CUUL community is safe and promotes the full participation of all participants. We strive to promote a healthy community, healthy relationships and to provide an environment that is free of harassment. Healthy relationships are based on responsibility, respect, love, and commitment. Behaviour that breaks down the community, including sexual harassment or abuse, is inappropriate and therefore not permitted in any conference or meeting setting.

All public spaces used by the CUUL school community will be alcohol free.

Participants are asked to consider the needs of the community and to refrain from behaviours that may be detrimental to the community. These might include, but are not limited to:

- Intoxication
- Exclusive or sexual relationships (other than with a spouse or domestic partner)

Youth in the Community

Our community of leaders will include participants of many ages, and may include youth. All people in leadership roles within Unitarian Universalist community are in a position of stewardship and play a key role in fostering spiritual development of both individuals and the community. It is, therefore, especially important that those participating with youth be mindful of their special responsibility.

- The relationship between youth and others must be one of mutual respect if positive potential is to be realized. One important area of growth, self-worth and the development of a healthy identity is, as a sexual being. Adults can play a key role in guiding youth in these areas of growth. Wisdom dictates that children, youth, and adults suffer damaging effects when leaders become sexually involved with young persons in their care; therefore leaders will refrain from engaging in any sexual, seductive, or erotic behaviour with youth. Neither shall they sexually harass or engage in behaviour with youth that constitutes verbal, emotional or physical abuse.

It is the job of the CUUL Leadership Team to maintain safe community and to determine what, if any penalties, might be assessed. Parents/Guardians, and youth are encouraged to discuss this policy together. It is possible that participants who do not follow these guidelines will be asked to leave the program.

I, _____ understand the nature of the program and agree to follow these policies and guidelines while attending CUUL school, 2011.

Signature _____ Date _____

Permission of Parents/Guardians (If Participant is under 18 years old)

I further understand that my daughter/son/ward will be required to follow the rules of province, the policies of the CUUL program, Canadian Unitarian Council and meeting site.

The leaders and attendees of CUUL 2011 will be staying in dormitory accommodations at the facility (Mount St. Vincent University, Halifax, NS for CUUL School East or Bethlehem Retreat Centre, Nanaimo, BC for CUUL School West) for the nights of July 14, 15 and 16, 2011. I am aware that my son/daughter/ward will be in a primarily adult community and will not be supervised at all times.

Signature _____ Date _____

Please submit this form electronically (via signed and scanned copy by e-mail ahead of time to cuul@cuc.ca or by fax to: 416) 489-9010). If you are unable to submit ahead of time a signed copy MUST be presented at the site, during the on-site registration process. Participation without submitting this form is not permitted.